

## **Brief Profile of Directors**

### **1. Mr. Manan Shah (Managing Director)**

Mr. Manan Shah holds a Bachelor of Financial Markets degree from Mumbai. He completed his Advanced Derivatives & Risk Management course at Harvard Summer School. Over the last ten years, he has successfully promoted and managed projects in diverse fields including Oil Refining Clay, Industrial chemicals, Environmental technologies, Pharmaceutical Intermediates, Specialty value-added ceramics products, Advanced Refractory Materials, Information Technology etc. He has a strong track record of placing research & product development at the core of his business strategy.

### **2. Mr. Manubhai Rathod (Whole-Time Director & CEO)**

Mr. Manubhai Rathod a BSC (Chemistry Graduate) from Saurashtra University, has experience & expertise of more than 15 years in the field of mining & processing (operations) of Bauxite and allied minerals.

### **3. Mr. Hemul Shah (Non-Executive, Non-Independent Director)**

Shri Hemul Shah is Commerce Graduate. He has been associated with the Ashapura Group at different levels for more than 3 decades. He has strong business acumen, strategic intelligence, execution abilities and also has rich experience in Planning, Operational and General Management.

### **4. Chaitali Salot (Non-Executive, Non-Independent Director)**

Mrs. Chaitali Salot has done her Masters in Commerce and, has more than 15 years of experience in the field of Minerals processing & export marketing including advanced Refractories Materials.

### **5. Mr. Harish Motiwalla (Non-Executive, Independent Director)**

Mr. Harish Motiwalla is a Practicing Chartered Accountant & a Law Graduate and has specialised knowledge in the fields of Accounts, Finance and Corporate Governance. He brings to the Board of the Company, his rich experience in Finance, Accounts, Accounting Standard and Corporate Laws.

### **6. Mrs. Neeta Shah (Non-Executive, Independent Director)**

Mrs. Neeta Shah is Bachelor of Arts and has completed Bachelor of Education. She has good exposure in Marketing and also been prominently involved in various social welfare activities.

### **7. Ketan Shrimankar (Non-Executive, Independent Director)**

Mr. Ketan Shrimankar is a Chartered Accountant with over 35 years of experience. He is currently fund manager with a SEBI registered Cat III fund. As a practising CA in the past, he is well versed in fields of company law, audit and taxation. As a management consultant, he is involved in guiding multiple start-ups and SMEs. He is also on the advisory board of several start-ups.